



Safer Space Guidelines

A Safer Space is a place where we can express our unique perspectives, in a **supportive and non-threatening environment**. We use the word “Safer” because we acknowledge that safety is defined differently from one individual to another. We work together to provide a space that is free from harassment and discrimination and is a supportive environment where we can learn from each other.

Open Signal
is a Safer
Space:

- For those who are Black, Indigenous and people of color; immigrants; those who are gender non-conforming, trans; low/no income people; persons experiencing houselessness; people with dis/abilities; the neurodivergent, survivors; the linguistically diverse and other communities who face systemic racism, sexism, classism and/or other oppression.
- For the creation and sharing of content that expresses a wide variety of cultural, social, political and spiritual perspectives. Treating all people with respect and kindness is expected - even if you don't agree with all perspectives.
- For expressing your unique perspective. While our equipment and studios may be used for the production of a wide variety of content, we expect our public spaces and lobby to be free from nudity, vulgar language, and similar forms of expression that may be offensive to others or inappropriate for children.
- For learning. We all support one-another in the process of learning the technology and telling our stories. Staff are ready to help whenever you have a question. Occasionally, someone might say something that is racially or otherwise insensitive to those around them. While we believe this is an opportunity for learning, we will point it out.

Open Signal is a weapon-free zone.

We will not tolerate hate, racism, sexism, classism, discrimination, physical and/or verbal abuse. All threats will be taken seriously, and will result in removal from the facility.

Accessibility Requests

Open Signal is committed to hosting meetings, events and gatherings that are accessible and inclusive. Ensuring that all members of our community can fully engage in our activities not only benefits the individual, but strengthens our community as a whole. Please use this form for any requests about accessibility needs: [Accessibility Request Form](#).

Grievance Report and Safety Concerns

We work hard to make Open Signal a vibrant, accessible and collaborative public space that is as free as possible from discrimination, harassment and violence. [If you would like to make an anonymous report about a grievance or safety concern at Open Signal, please follow this link](#) (Please note that we will keep all reports confidential and on a need-to-know basis).